

# SALIENT

ADVISORY

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Job Title	Business Analyst
Job Type	Full-time
Job Duration	Four months
Location	Nigeria, Kenya, South Africa and Morocco preferred. Applications from other locations on the African continent are welcome.

## Salient Advisory

*Health markets are shifting rapidly. We help clients accelerate transformational change.*

Salient Advisory is a boutique healthcare consulting firm founded in 2020, with staff in Canada, Kenya and Nigeria. We seek to reconstruct systems and approaches that are no longer fit for purpose in today's global health environment. We conduct analyses and support partnerships to use technology and innovations, adapt policy and financing, and elevate unheard voices to change global conversations and transform access to care. Our recent work has been featured by CNN, Quartz, Bloomberg, CNBC, Devex, Stanford Social Innovation Review, Center for Global Development, the Brookings Institution, and more.

We pride ourselves on excellence in our thinking and execution. We tackle complex challenges, operate with trust and accountability, learn from diverse perspectives, and embrace growth.

## Business Analyst

We are recruiting a Business Analyst on a full-time but short-term role to support Salient Advisory's market intelligence research on health technology ecosystems across Africa. As a member of our diverse project team, the Business Analyst will support data collection, data entry and analysis processes, with direction from Sr. Consultants and the project Engagement Manager.

Ideal candidates for this position will demonstrate:

- Fluency in English (written & spoken). Fluency in French is an added advantage.
- A degree in the fields of public health, health sciences, economics, development, international relations.
- Experience working on research projects, including landscaping, data collection, entry and analysis processes.
- Experience building and managing relations with research key informants, including scheduling, facilitating and documenting data collection interviews.
- Exceptional analytic and problem-solving abilities.
- Outstanding interpersonal skills to advance work in a cross-cultural, multi-stakeholder setting. Commitment to working as a trusted team player, demonstrating intellectual curiosity, growth mindset, self-awareness, creativity, ability to resolve conflicts and humility.
- Demonstrated ability to multi-task and thrive in a dynamic and entrepreneurial environment.
- Proficiency in Excel and good working knowledge of PowerPoint.

The **diversity** of our team is a core driver of the depth, nuance, and quality of our work. Highly qualified candidates of all races, ethnicities, cultures, ages, sex, genders, sexual orientations, gender identities and expressions, languages, social class, marital status, religions, veteran status, and disabilities are strongly encouraged to apply.

Applicants must have legal authorization to work in African cities of residence. Compensation for this role is competitive.

**Application**

Please submit your CV and cover letter to [hello@salientadvisory.com](mailto:hello@salientadvisory.com) to be considered for the role. Successful applicants will undergo a phone screening, take-home analytic exercise and presentation, and interviews with team members.