SALIENT
ADVISORY

Job Title	Data Analyst
Job Type	Full-time
Job Duration	4 - 6 months
Location	Nigeria, Kenya, South Africa and Morocco preferred. Applications from other locations on the African continent are welcome.

Salient Advisory

Health markets are shifting rapidly. We help clients accelerate transformational change.

Salient Advisory is a boutique healthcare consulting firm founded in 2020, with staff in Canada, Kenya and Nigeria. We seek to reconstruct systems and approaches that are no longer fit for purpose in today's global health environment. We conduct analyses and support partnerships to use technology and innovations, adapt policy and financing, and elevate unheard voices to change global conversations and transform access to care. Our recent work has been featured by CNN, Quartz, Bloomberg, CNBC, Devex, Stanford Social Innovation Review, Center for Global Development, the Brookings Institution, and more.

We pride ourselves on excellence in our thinking and execution. We tackle complex challenges, operate with trust and accountability, learn from diverse perspectives, and embrace growth.

Data Analyst

We are recruiting a Data Analyst to support Salient Advisory's market intelligence research on health technology ecosystems across Africa. As a member of our diverse project team, the Data Analyst will support data management and analysis processes, with direction from the project Engagement Manager.

Ideal candidates for this position will demonstrate:
- Fluency in English (written & spoken).
- A degree in Mathematics, Economics, Computer Science, Information Management, Statistics or related field.
- Experience in supporting research projects. with data collection systems, developing and implementing databases, data analytics and other strategies that optimize statistical efficiency and quality.
- Mastery of Excel, database applications and PowerPoint.
- Expertise in additional data visualization tools will be an advantage.
- Outstanding interpersonal skills to advance work in a cross-cultural, multi-stakeholder setting.
- Commitment to working as a trusted team player, demonstrating intellectual curiosity, growth mindset, self-awareness, creativity, ability to resolve conflicts and humility.
- Demonstrated ability to multi-task and thrive in a dynamic and entrepreneurial environment.

The **diversity** of our team is a core driver of the depth, nuance, and quality of our work. Highly qualified candidates of all races, ethnicities, cultures, ages, sex, genders, sexual orientations, gender identities and expressions, languages, social class, marital status, religions, veteran status, and disabilities are strongly encouraged to apply.

Applicants must have legal authorization to work in cities of residence. Compensation for this role is competitive.

Application
Please submit your CV and cover letter to hello@salientadvisory.com to be considered for the role. Successful applicants will undergo a phone screening, take-home analytic exercise and presentation, and interviews with team members.